



Newbottle and Charlton C.E.V.A. Primary School

'Let all that you do be done in love';
Every Person Matters, Every Moment Counts

Address:
Green Lane
Charlton
Banbury
Ox17 3DN

Tel: 01295 811480
Email: bursar@newbottle.northants-ecl.gov.uk

Headteacher:
Mr Peter Pitts-Smith

Chair of Governors:
Mr Chris Coopman

SCHOOL UNIFORM POLICY

Adopted by the Governing Body on [Date]:	March 2025
Chair of Governors Signature:	<i>CHRIS COOPMAN</i>
Date of next review:	March 2026

Newbottle and Charlton C.E. Primary School

School Uniform Policy

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is safe, practical and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mr Smith, Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Ensuring we have purchased school sports kit that children can wear without having to purchase their own.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Uniform to be worn – to be named

- Blue sweatshirt/cardigan, plain or with school logo
- White or light blue polo shirt or blouse
- Black/grey trousers, skirt, skort or shorts
- Blue and white checked dress
- Black flat shoes (not trainers)
- Grey/black tights/ plain socks.
- Optional: Logo'd fleece jacket

PE kit

- Plain, white t-shirt (no logos or football shirts) or coloured team t-shirt with school name on.
- Plain black or blue shorts- Compulsory for indoor PE lessons
- Plain black, blue or grey jogging bottoms / jumper for outdoors in the winter
- Optional: Logo'd fleece jacket

This policy also enables children to dress accordingly to the weather that day and layer where necessary. A change of clothes may be requested depending on the weather conditions and activity being carried out.

Examples of PE kit below:



Coats

- Children are expected to bring a waterproof coat to school from generally Oct- April.

Accessories

- Children in winter months will be allowed to wear gloves, a hat and scarf if required. In the summer months children will be required to bring in a sun hat and will not be allowed into the sun at lunch-time if they do not have one in school.

Footwear

- Parents are asked to send their children to school in plain, flat, black school shoes.
- For PE, children will be required to wear trainers appropriate for outdoor sporting activities.
- Due to the number of active lessons, children will be required to bring in a spare pair of trainers which can be left in school.
- Regularly throughout the year children will take part in our Forest School programme and children will be required to bring in wellington boots which will be kept in school. We will inform parents and carers via our newsletter and class letters.

Jewellery

- On health and safety grounds we do not allow children to wear jewellery in our school with the exception of:
 - one small pair of studs.
 - small objects of religious significance
 - watches (simple electronic watches are allowed as long as they do not contain games or cameras).

- No jewellery at all is to be worn during PE, swimming and games.

Nail varnish should also not be worn to school.

Where to purchase it

Purchasing of Uniform

Logo'd school uniform can be purchased from Rio Workwear which are based in Turweston:

<https://www.rio-group.co.uk/schools/newbottle-charlton.html>

All other uniform can be purchased from any shop.

There will be second hand uniform sales during the year.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher- Mr Peter Pitts-Smith through the office email- bursar@newbottle.northants-ecl.gov.uk. if they want to request an amendment for their child to the uniform policy. This could be due to an injury where there is a need to wear something different i.e. different shoes or could be linked to a need like sensory issues where reasonable adjustments can be made.

If Parents/carers have any complaints regarding the uniform policy, they are expected to lodge any complaints or objections in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform and will have discussions with families if they aren't wearing the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the governing body

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy