

NEWBOTTLE & CHARLTON C.E. PRIMARY SCHOOL

*Every Person Matters, Every Moment Counts
'I can do all this through him that gives me strength'*

**Minutes of the Extraordinary Full Governors' meeting
held online on Monday 29 November 2021 at 6.00pm**

Present: Mr P Smith (Headteacher) Father Matthew
Lady D Hayter (Chair) Mrs J Skelton
Mrs R Clinch Mrs R Pantrey
Mrs P Taylor Mrs E Bland

Apologies: Miss H Dooley
Mr C Coopman

In attendance: Mrs W Willie (Clerk)

The meeting was held online via Zoom Video Communications due to Covid-19.

1. Welcome & Apologies for Absence

Governors were welcomed to the meeting. Apologies as noted above which were accepted. The meeting was quorate. No agenda was issued for the meeting as only one item was to be discussed.

2. Declarations of interest in respect of any items on the agenda & notice of any amendments to the Register of Interests

None.

3. Teachers' Pay Policy 2021-22

The model policy issued by West Northants Council (WNC) had been circulated. Governors reviewed the sections in which a number of options were provided which Governing Bodies must choose from when adopting the policy. The following options were agreed:

Section 11: Option 1 agreed.

Section 18: Option 2 agreed.

Section 37: Option 1 agreed.

Appendix 2: It was confirmed that a process is in place for teachers to apply to be paid on the Upper Pay Range and that the closing date for applications is 31 October.

Appendix 3: Option 1 agreed for Unqualified Teacher, Main Pay Range & Upper Pay Range. Option 3 agreed for Leading Practitioner Pay Range. Option 1 agreed for Leadership Pay.

Appendix 4: Option A1 was agreed in both sections and it was agreed that the optional paragraph remains.

It was proposed that with the options agreed the policy be adopted. All governors voted in agreement with the proposal, motion carried. Policy to be finalised and sent to Mr Smith.

Action: Mrs Willie

There being no further business the meeting ended at 6.15pm.

Signed.....

Date.....

